



GE
Supply

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May 2, 2006

Robert Delsman
3809 Little Fairfield Street
Eureka, CA 95503

Dear Rob:

Recently I received multiple telephone messages from a Kelli Delsman regarding the status of your disability claim and pay. We do not to discuss issues involving an employee with outside parties. Please ask Kelli Delsman to stop these repetitive calls to me as I cannot discuss your employment issues with her. I have drafted this letter to you in the event you are uncertain of why your pay has been stopped. I spoke with your contact at the disability center, Allison Lue, who provided me with the relevant chronology of her contact with you.

On March 22, 2006 Ms. Lue spoke with you by telephone and informed you that GE had a transitional work assignment, which would allow you to gradually transition from four-hour days back to full time work. On April 6, 2006 Ms. Lue left a detailed message for you informing you that you were released to return to work as of April 10, 2006 on a transitional work, four-hour per day schedule. When you did not resume work on April 10, 2006, Ms Lue attempted to call you on April 11, 2006, but you did not answer. On April 11, 2006 the disability center sent you a formal letter informing you that your pay had been stopped and your claim closed because you failed to resume work on a transitional assignment on April 10, 2006. The letter also contained a form for filing an appeal of the decision. A copy of the letter is enclosed. On April 14, 2006 you contacted Ms. Lue and during that conversation she again explained to you that your claim had been denied and your pay stopped because you had failed to report to work on April 10, 2006. She also again explained the process for filing an appeal if you wished to have your claim reconsidered. To date, you have not filed an appeal of your disability claim.

If you have additional medical documentation and wish to appeal the denial of your disability claim, you are again informed that you should complete the required form and follow the appeal process with the disability center.

If you have any questions or wish to speak with me, please do not hesitate to contact me. My telephone number is 203-944-3193.

Sincerely,

Brad Greene
Global Human Resources Manager

Cc: Grace Han